

MISSISSAUGA CHINESE BAPTIST CHURCH
Annual General Members' Meeting Minutes: February 23, 2025

Date: February 23, 2025
Time: 2:00 pm – 3:47 pm
Place: MCBC
Moderator: Peter Ching
Secretary: Susanna Tse
Attendee: 89 members present, 39 proxies, with total votes of 128
(MCBC has 725 active members, requiring a minimum of 73 attending members to form a quorum)

I. The Moderator called the meeting to order:

The meeting began with the opening prayer by Rev. Galahad Cheung

II. Review and adopt agenda for the AGM meeting:

Motion #1: To adopt the agenda of the AGM meeting

Motion carried (Yes vote received: majority)

III. Review and adopt the minutes of October 6, 2024 Members meeting:

Motion #2: To adopt the minutes of October 6, 2024 Members meeting

Motion carried (Yes vote received: majority)

IV. Accepting New Members

Motion #3: To accept new members:

- i. Baptized on December 15, 2024:
Mandarin congregation: Jax Cao, Elaine Zhang, Xiao Lin Liu, Erik Zeng
- ii. New Members :
Cantonese congregation: Fung Wai Tak Wilson, Dora Fung Hok Kwan,
Ng Chung Wai John, Wong Sau Fun Iris, Tse Man Wai,
Cheung Wing Lam

Motion carried (Yes vote received: majority)

V. Motion #4: By-Election of 2025 Moderator Position (2-year term)

- Joseph Lam

Vote by Secret Ballot (The motion requires a simple majority to pass)

Ballot officers accepted from the floor are Maggie Man and Jose Leung

By-Election Results

By-Election Position	Yes	% Approved	No	Elected
Joseph Lam	125	100	0	✓

VI. Deacon Board Report - MCBC Vision and Mission Statements

- The Vision Statement:
"Every heart, every nation, alive in Christ."
- The Mission Statement:
"We make disciples of Jesus Christ through vibrant worship, loving fellowship, and spiritual growth - reaching our community and the world. "

The Deacon Board Chair shared insights into the importance of these statements. The Lord Jesus Christ has been the head of churches, which started over two thousand (2,000) years ago and has not stopped building churches.

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MCBC has a rich history, forty-seven (47) years in the Cantonese congregation, forty (40) years in the English congregation, and eighteen (18) years in the Mandarin congregation.

The English congregation's 40th anniversary milestone will be celebrated on November 1, 2025.

An emphasis was placed on unity within our diverse backgrounds, which guided by faith in Jesus Christ, we are in one family.

MCBC belongs to Jesus Christ; the Lord always asks and provides. May God bless MCBC.

VII. Pastoral Report

A. English congregation - Strategic Focuses and Goals:

- 1) Coaching and Mentorship ("Walking Together, Growing in Christ")
- 2) Youth and Young Adult Ministries ("Rooted in Christ, Living with Purpose")
- 3) Connections Ministry ("Building a Church Family Rooted in Christ")
- 4) Worship Renewal ("Exalting Christ, Leading in Worship")
- 5) Spiritual Disciplines ("Seeking God, Transforming Lives")
- 6) Outreach and Missions ("Growing in Christ, Going in Faith")

B. Children's Ministry - Goal of Children Ministry:

To immersing into God's word together, spending time together, and serving together.

Long-term goals:

- 1) Teaching God's Word in: KRS, KRF, Sunbeam
- 2) Children Led Choir
- 3) Teacher training
- 4) Follow Up after Summer Camp

C. Cantonese congregation - Ministry Direction and Goals

- 1) Vibrant Worship - Worship that inspires people to build and closer relationship with God
- 2) Warm Fellowship - Strengthening fellowship and care within the group
- 3) Spiritual Nurturing - Equipping believers for commitment and service
- 4) Life Testimony - Practice Christ's love and Great Commission

D. Mandarin congregation - Ministry Direction and Goals

- 1) Worship and Spiritual Growth - Establish a new worship team, introduce a new discipleship course, hold a spiritual renewal conference, small group integration
- 2) Care Ministry – Newcomer Support - Newcomers' adaptation and growth
- 3) Collaboration Between the Evangelism and Fellowship Ministries - Joint Ministry Planning

The Moderator encouraged members to engage with the Pastors and Deacons regarding each congregation's focuses, directions, and goals for 2025.

VIII. Ontario Not-for-Profit Corporations Act (ONCA) Compliance – Information and Consultation

An introduction outlined the necessary revisions to MCBC Bylaw for compliance with ONCA, covering the following items:

- A. Why do we have to revise the Bylaw?
- B. What does ONCA compliance involve?
- C. What happens if a corporation doesn't comply?
- D. Legal Counsel
- E. Major changes to GOBL
- F. Number of Deacons/Directors
- G. Resignation from the Board of Deacons

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- H. Omission of Notice of Board Meeting
- I. Allowing email or electronic notice
- J. Path forward - A draft of the revised bylaw will be shared with members for review upon available, followed by a consultation meeting scheduled within one month of distribution. The revised by-law will have to be approved by members during the next duly called members' meeting.

IX. Ratification of 2025 Deacon Position (4-year term)

Motion #5: to vote and ratify

- Kenneth Cheung - elected as Deacon in October 2024 before ONCA took effect, but the term starts in January 2025 after ONCA in compliance

The motion requires a simple majority to pass
 Motion carried (Yes vote received: majority)

X. Appointment of External Auditor

Motion #6: To approve the appointment of External Auditor (Stephen PF Chui Professional Corporation) for 2025

Service fees will be 30% to 40% less than DNTW Toronto LLP

Motion carried (Yes vote received: majority)

XI. 2024 Financial Statements

Motion #7: To approve 2024 Financial Statements

2024 Offering Donation to General Fund		
	Actual	Budget
English	\$378,373.00	\$ 420,000.00
Cantonese	\$464,357.00	\$ 450,000.00
Mandarin	\$115,709.00	\$ 130,000.00
	\$958,439.00	\$1,000,000.00

2024 Offering Donation to Mission Fund		
	Actual	Budget
English	\$ 73,526.00	\$ 80,000.00
Cantonese	\$ 93,840.00	\$ 70,000.00
Mandarin	\$ 33,393.00	\$ 25,000.00
	\$200,759.00	\$ 175,000.00

2024 Actual Operating Expenses (Major)	
Description	Actual
Salaries & Benefits	\$ 658,297.00
Admin. & Utilities	\$ 104,266.00
Facility Management	\$ 92,975.00
Finance	\$ 21,361.00
Deacon Board	\$ 19,265.00

Total Offering Income	
Actual	Budget
\$1,159,198.00	\$ 1,175,000.00

Motion carried (Yes vote received: majority)

XII. 2025 Budget

Motion #8: To approve 2025 Budget

- A. A deficient budget has been forecasted for 2025.

2025 Budget Offering & Expenses to General Fund		
English	\$ 380,000.00	
Cantonese	\$ 450,000.00	
Mandarin	\$ 130,000.00	
Total Offering	\$ 960,000.00	
Total Expenses	\$ 1,148,261.00	incl. Capex
Total Income (Deficit)	\$ (188,261.00)	

2025 Budget Offering & Expenses to Mission Fund		
English	\$ 80,000.00	
Cantonese	\$ 70,000.00	
Mandarin	\$ 25,000.00	
Total Offering	\$ 175,000.00	
Total Expenses	\$ 288,350.00	
Total Income (Deficit)	\$ (113,350.00)	

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- B. The 2025 Salaries and Benefits is forecasted to be \$700,000.
- C. The 2025 Cost of Living Adjustment (COLA) is 2%, and a 2% salary increase to staff if applied.
- D. The 2025 Medical Health expenses with CBOQ are expected to be increased by 10%.
- E. The Facility Management expects a Capital Expenditures on parking lot, windows, and basement.
- F. **Correction:** Mission Fund 8939 Supports to Missionaries: 2025 budget allocation \$6,000 for 8978 J. & P. W. instead of 8977 Timothy Ho.

Motion carried (Yes vote received: majority)

XIII. Financial Health in General

- A. Income Stability – engage congregations and emphasize the importance of giving
- B. Budget Management – occasional overspending
- C. Ministry & Outreach – budget supports missions, outreach and programs
- D. Facility Maintenance – the church building is old, prioritize maintenance and budget accordingly
- E. Debt Management – no debt
- F. Savings & Reserve – MCBC has \$940K in bank reserve, six (6) months of expenses saved in reserves
- G. Long-Term Planning – church building, expenditures, future financial planning, reactive financial decisions

XIV. Motion #9: Adjournment of the meeting

Motion carried (Yes vote received: majority)

Meeting adjourned at 3:47pm with the closing prayer by Pastor Maria Ching

Chair of the Deacon Board: Gordon Wong: _____ Date: _____

Secretary of the Deacon Board: Susanna Tse: _____ Date: _____